

# KING OF GLORY LUTHERAN CHURCH



ANNUAL MEETING  
May 15, 2022  
10:15 AM

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# **2022 ANNUAL MEETING AGENDA & NOTES**

1. Call to Order by Charles
2. Quorum Established
3. Bob Priester acting as parliamentarian
4. Opening prayer
5. Approval of the annual report as presented
6. Election of Council Members
  - a. Those going off council are Joanna Linton, Scott Skrin, Rene Franiok, Charles Hettinger
  - b. Charles Hettinger, Rene Franiok, and Lori McLaren for new council member
  - c. Current members are Izzy Quimby, Laura Sadowsky, Marilyn Rehfeld, Richard Burton, Nancy Brooks, and Vik Biefel
  - d. If anyone would like to be on council, please reach out to Charles
7. Financial Update by Richard Burton
8. Closing Prayer
9. Adjournment

## **Past Congregational Meeting Minutes May 26, 2021**

1. Call to Order by Charles at 10:07am
2. Quorum Established
3. Bob Priester acting as parliamentarian
4. Agenda moved, seconded and approved
5. Approval of special meetings and budget meeting minutes: Moved, seconded and approved.
6. Election of Council Members
  - a. Those going off council are Chris Ryan, Allana Sucher, Eric Mahwir and Kirsten Flores
  - b. Nancy Brooks for new council member
  - c. Upcoming new member has shown interest and is a possibility for council
  - d. Current members are Charles Hettinger, Izzy Quimby, Rene Franiok, Laura Sadowsky, Marilyn Refeld, Richard Burton, Scott Skrine, and Vik Biefel
  - e. If anyone would like to be on council, please reach out to Charles
  - f. Motion to accept Nancy Brooks to council moved, seconded and approved.
7. Financial Update by Richard Burton
  - a. YTD Stewardship status for end of April 30<sup>th</sup> 2021 actual giving exceeded commitments by a little over \$3000
  - b. At the end of April 2021, our expenses for the month exceeded giving by \$3365 making a YTD deficit for the year of -\$6815. This deficit will be offset by 2020 paycheck protection plan funds, but these funds will not be able to cover deficits for the rest of the year. We did not qualify for protection plan funds for 2021 because we did not meet the threshold.
  - c. With the call process, we could have candidate interview expenses, other expenses, and will need to determine a new pastor salary and benefits package. We do have \$1500 in the budget for the call committee process. Timing and amounts are unknown at this time. Should be able to find past data on cost for Pr. Todd to estimate possible amounts needed.
  - d. Financial audit is underway. The team is Cheryl Warner, Charles Schwab and Marlene Jonky. Team is working through the documents.
8. Call Committee Update: Bob Remrick
  - a. Ministry site survey is completed. Council meeting on Tues, May 25<sup>th</sup> for council approval for document (to send to the synod for candidate names)
9. Property Update: Carl Enstrom

- a. Two developments approved by the City of Arvada for Kmart section of property. Both developments involve building apartments along with businesses.
  - b. Suggestion that we could sell some of our land to the city to give better road access to King Soopers for food trucks, and we could use the money to improve our own property.
10. Closing Prayer by Charles
11. Adjournment moved, seconded and approved

## **King of Glory 2021 - 2022 Reports**

### **PASTOR LAURA**

Dear Siblings in Christ,

In December of 2020, I discerned that God was calling me to leave my current ministry setting and head out on a new adventure. I honestly had no idea what the future held, and in April of 2021, I left my ministry setting that I had been at for almost eight years. I was on leave from call for six months, and oftentimes was frustrated that God wasn't working on my timeline. But throughout that time, my family, spiritual director, and life coach encouraged me to trust the process, and I discovered that I needed that time away, almost like a sabbatical, to rest and recharge for whatever God had in store. It turns out that God knew all along what God was doing, because God led me to you, and you to me. In some way, it feels like God's plan was to make sure our paths crossed at just the right time.

And now, a little over a year later from going on leave from call, I'm incredibly blessed to serve as your Pastor. It's been an amazing and life giving six months. Our community has a Spirit filled energy and vitality that energizes us for God's work in the world. Throughout the years, you have continued to be faithful to God's call, and everyday I'm grateful that I get to do God's work with you and alongside you for the sake of the life of the world. There are so many amazing things going on, and I encourage you to take some time and read through all the reports presented here to catch a glimpse of what God is up to through us, King of Glory Lutheran Church. I'm incredibly hopeful for our future, and excited to keep discerning what that future looks like. As we faithfully respond to God's call, I trust that God will prepare the way forward, a way full of abundant life.

May God continue to strengthen us in our mission and vision as we live and serve as the hands, voice, and face of God to one another and to the world, so that all may have a place and purpose as a beloved child of God.

Onward!  
Pastor Laura

## **ALTAR GUILD**

2021 did bring back the communion practice of people who felt comfortable receiving the body of Christ and blood of Christ via an actual piece of bread and cup of wine or grape juice at the front of the altar in “drive-by” distribution. The communion kits were still offered for those who still wanted to receive communion but were not ready to come forward for bread and wine at the altar. AG will make adjustments to the practice of communion as directed by Pastor Laura and the COVID team.

The Altar Guild team is working with Michael to explore the use of silk flower arrangements instead of real flowers because of the presence of online worship. Real flowers do not show up well on camera and we have found large silk bouquets that can fill that need. We are discussing if we still offer a weekly offering for flowers that will help offset the cost of the new bouquets.

There is some maintenance work that needs to be done on the altar – brass polished, wicks replaced, and most importantly the railing needs to be oiled and possibly a new coat of varnish applied because of the sun fade. AG will also look to see what other repairs/maintenance will need to be done in the general seating area of the sanctuary and Narthex. This will be a project set for spring/summer of 2022.

Respectfully submitted.  
Altar Guild Committee

Lori McLaren

## **COLUMBARIUM**

### **ENDOWMENT COMMITTEE**

The members of the Endowment Committee are:

Bob Priester, Richard Burton, Lori McLaren and Orlin Loncorich.

The Endowment Fund Currently has \$40,599.75.

The Columbarium Committee has a loan for \$10,000 from the Endowment Fund that will be paid back as niches are sold.

The committee is looking at moving the balance in the fund to the ELCA Foundation in the near future.

Respectfully submitted

Bob Priester.

## **FAITH FORMATION**

Faith formation at KOG focuses on building relationships with God and others within and outside the faith community, equipping individuals with spiritual and contemplative tools and resources, and exploring what it means and looks like to live out one’s faith as a child of God in the world.

This year faith formation transitioned from online to in-person gatherings adhering to COVID-19 safety protocols established for the congregation. Children and their teachers returned to classroom sessions on Sundays for the entire school season, and in-person adult after-worship discussions began late fall 2021. With insights from interim pastors Pastor Sara Wirth and Pastor Will Johnson and incoming Pastor Laura, the faith formation leadership took steps to intentionally examine what faith formation means and looks like at KOG.

## 2021-2022 Activities

- Middle grade youth attended Rainbow Trail camp during the 2021 summer session.
- Rally Day kicked off the school year on September 12.
- Sunday youth classes were led by Lynn Davis and Katie Edstrom (Grades PreK-K), Amy Harney and Brandi Quimby (Grades 1-2), Kris May (Grade 5), and Rashelle Pearson (high school, confirmation). Class sessions began with whole group music and prayer led by Mike Krueger before children transitioned to their respective classrooms for Bible stories and activities.
- Sparkhouse curriculum materials were used for youth classroom activities and study. The orange rotation of *Spark: Activate All Kids* curriculum was used for Grades PreK-5. The New Testament segment of a three-year *Collaborate* series was utilized for confirmation study.
- During the year, 19 youth were actively engaged with Sunday classes and KOG activities.
- The older youth hosted Kids Day Out events in the fall, Trunk or Treat in October, and an Easter egg hunt.
- Three high school youth prepared to attend the 2022 National Youth Gathering originally slated to be held in Minneapolis. However, the event was canceled due to COVID-19 precautions for extremely large groups. As an alternative, the Rocky Mountain Synod is hosting a smaller immersive youth gathering event on July 24-26, 2022.
- Two youth and their families participated in First Communion Maundy Thursday. Instruction during Lent was led by Kris May and Pastor Laura.
- May 22 marks the end of the school year with recognition of KOG youth leaders, students, and musicians.
- After a two-year hiatus, KOG will host Vacation Bible School June 6-9, 2022.
- The Rite of Confirmation is scheduled for Reformation Sunday in October 2022.
- Pastor Laura has integrated a children's sermon into worship.
- Beginning in October, adult sessions were held in person following worship services. These discussions relating to the Sunday lessons and sermon were initially led by Pastor Will Johnson and congregation members. Beginning in January Pastor Laura initiated a Thursday midday Bible study and led the Sunday adult discussions.
- During Advent Pastor Laura facilitated two after-service gatherings: a hands-on Advent Happening event and a discussion about Christ infancy stories.
- Monthly Faith Formation Support Team meetings were held to plan for events, support teachers, and explore faith formation practices. Throughout the year the following people were engaged with this group: Pastor Sara Wirth, Pastor Will Johnson, Pastor Laura Bostrom, Kirsten Flores, Sara Klockars, Joanna Linton, Lori McLaren, Brandi Quimby, Renee Roberts, Susan Sharkey and Allana Sucher.
- A day-long retreat was held on April 2 at King of Glory church for a dedicated discussion about what faith formation is and looks like for youth at King of Glory Lutheran Church. Participants included Jeremy Amdahl, young adult/life-long KOG member; Pastor Laura Bostrom; Kinna Nordstrom-Kemp, Director of Children, Youth, and Family – St. Mark's Lutheran Church and Rocky Mountain Synod Faith Formation Coordinator; Rashelle Pearson, KOG youth faith formation leader; Deacon Kristin Saathoff, Youth Ministry, Pueblo; and Susan Sharkey, KOG member (retreat facilitator). The purpose of this retreat was crafting a roadmap for faith formation experiences at KOG, birth to young adults. As a basis for discussion, the group referenced several resources to guide discussions, including the promises made during Baptism and Rite of Confirmation, seven marks of discipleship identified by the Evangelical Lutheran Church in America (Worship, Study, Invite, Encourage, Pray, Serve, Give), the KOG vision-mission-values statement, and a variety of faith formation and iGeneration references provided by Deacon Saathoff. This study and discussion will continue and expand to involve others within the congregation.

## Looking ahead

- Maintain a master calendar of faith formation activities that is easily accessible by anyone.
- Rethink youth study experiences, taking into consideration opportunities for individualized study and experiential learning.
- Explore new ways to integrate youth in every aspect of KOG ministry. Nurture intergenerational interactions to foster relationships and a mutual sense of belonging within a faith/Christian community.
- Provide training for prospective youth leaders and mentors.
- Utilize the Rocky Mountain Synod's and the ELCA's faith formation network and resources.

## **FINANCE AND STEWARDSHIP**

### **Annual Finance Report for 2021**

At our annual Financial Plan (Budget) meeting in Dec 2020, we approved a 2021 financial plan of \$344,507 (deficit of \$9,507). Again, the Holy Spirit guided us in our giving to provide the financial gifts to end the year positively (in the black). We listened, prayed, gave and our prayers were answered. We ended 2021 with a surplus of over \$20,000. Council approved distributing this surplus as follows: Cash Reserves, Worship Technology, Music, and to the Synod in Thanksgiving for Stewardship for All Seasons program. During 2021, we donated \$3,996 to the ELCA Disaster Fund and purchased \$1,866 of Technology equipment to support live streaming of our Worship. Your generosity in supporting our mission doing God's Work with Our Hands here at King of Glory made this possible.

#### **Praise and Thanks be to God and Ourselves! We answered God's call.**

Included in this report is the 2021 Financial Plan worksheet updated to include our 2021 end of year status and our approved 2022 Financial Plan (deficit of \$18, 414).

We applied for and received a Paycheck Protection Plan loan in May 2020 through our bank, FirstBank, for \$45,800. These were available to us under the CARES Act pandemic relief program through the Small Business Administration. We used those funds to fund some of our payroll costs. We received loan forgiveness in 2021 since we used the funds for our payroll.

The Financial Secretary report is also included in this report.

For 2021, our commitments (pledges) were \$254,312 and we gave \$265,010 for the year, 104% of our commitments. Again, we answered God's call.

Please remember our ministry here happens every day and costs occur daily. Our gifts are needed continually to fund our ministries.

We offer several E giving options, both recurring and/or one time. This provides us the opportunity to make our gifts without writing a check and our gifts are received even if we cannot be here. This is a great help to us in managing our financial obligations.

### **Annual Stewardship Report for 2021**

We again participated in the Stewardship for all Seasons (SAS) program through the Rocky Mountain Synod for 2021 and 2022.

The Rocky Mountain Synod received a grant from the Lilly Corporation to develop a more productive year-round, on-going stewardship program. We want to become more energized stewards and build a culture of generosity. Our Stewardship team was mentored by professional fundraisers from GSB. Our mentors walked us through each step of the program. You heard, saw, listened, prayed about the information we provided about our proposals and answered the call even in the age of pandemic.

### **Thanks be to God and Us - Hallelujah and Amen**

As you know, our 2021 initiatives for stewardship growth were driven by what 2020 brought with the pandemic. We focused on a Parent Support Group for our families and those in the area, supporting the ELCA Disaster Relief fund supporting those affected by disasters around the world and our ministerial excellence with worship technology improvements (the beginnings you have already seen in our move to on-line worship) and more special music

Our 2022 Stewardship for All Seasons giving initiatives are ELCA Disaster (\$1,000), Lutheran Immigration and Refugee Services (\$1,000), Leader Excellence (\$2,000), New Pastor Initiatives (\$4,000), Youth Gathering (\$1,000), and Worship Technology (\$3,000).

This campaign is continuing because stewardship whether financial gifts, time or talents is part of an on-going generosity culture for all seasons.

Financial commitments are always accepted. Contact Richard Burton or Bob Smith for more information.

The result of our annual Stewardship campaign in Nov 2021 for 2022:

**87 commitments totaling \$266,90**

Our 2022 commitments (pledges) grew \$14,247 over 2021. We had 7 new commitments and 46 who increased their commitments.

We who worked on the campaign are thrilled about our response and look forward through 2022 with hope we begin a return toward a more normal world and away from the age of pandemic; and continue growing our Stewardship for All Seasons.

Again, thank you for hearing, seeing, praying, and responding. These are the people who made this successful campaign possible here at KOG: Jeanette Anderson-Smith, Lori McLaren, Margaret and Bob Smith, Eric Mawhir, Diane Burton, Charles Hettinger, and certainly Pastor Laura.

*Then they cried out to the LORD in their trouble, and he brought them out of their distress. He stilled the storm to a whisper; the waves of the sea were hushed* Psalm 107:28-29

Submitted by Richard Burton, King of Glory Treasurer

### 2021 and 2022 Financial Plan Worksheet

		2021 Fin Plan	Actual as of 12/31/2021	Over/Under Plan	2022 Fin Plan
<b>Receipts</b>	<b>Stewardship for All Seasons Initiatives</b>				
		\$266,000			
Committed		0	\$264,451	-\$1,549	\$258,186
Uncommitted		\$60,000	\$30,086	-\$29,914	\$25,000
		\$326,000			
Total Receipts		0	\$294,537	-\$31,463	\$283,186
PPP Loan			\$9,900	\$9,900	
<b>Expenditures</b>					
Salaries/Benefits					
<b>SEE NOTE 1</b>		\$223,000	\$171,376	-\$51,624	\$189,000
Mission Support		\$28,000	\$24,000	-\$4,000	\$24,000
	2021 ELCA Disaster	\$3,000	\$3,996	\$996	
	2022 ELCA Disaster			\$0	\$1,000
	2022 LIRS			\$0	\$1,000
Property		\$30,000	\$32,826	\$2,826	\$29,000
Administration					
<b>SEE NOTE 2</b>		\$24,500	\$35,511	\$11,011	<b>\$31,000</b>
	2022 Leader Excellence			\$0	\$2,000
	2022 New Pastor Initiatives			\$0	\$4,000
Education, Children, Youth		\$6,500	\$1,859	-\$4,641	\$5,000
<b>SEE NOTE 3</b>	2021 Parent Support Gp	\$500	\$0	-\$500	
	2022 Youth Gather '22			\$0	\$1,000

Worship & Music	\$10,100	\$11,183	\$1,083	\$8,600
2021 Worship Tech	\$4,500	\$1,866	-\$2,634	
2021 Addition Music	\$1,500	\$0	-\$1,500	
2022 Worship Tech			\$0	\$3,000
Social Ministry	\$0	\$0	\$0	\$0
Witness Evangelism	\$1,200	\$586	-\$614	\$1,000
Stewardship	\$1,000	\$1,027	\$27	\$1,000
Fellowship	\$2,000	\$92	-\$1,908	\$1,000
Call Committee	\$1,500	\$0	-\$1,500	\$0
	\$337,30			
Total Expenses	0	\$274,422		\$301,600
Net	-\$11,300	\$20,115		(\$18,414 )

Note 1: Includes 5% COLA for Music Dir,  
Organist, Custodian

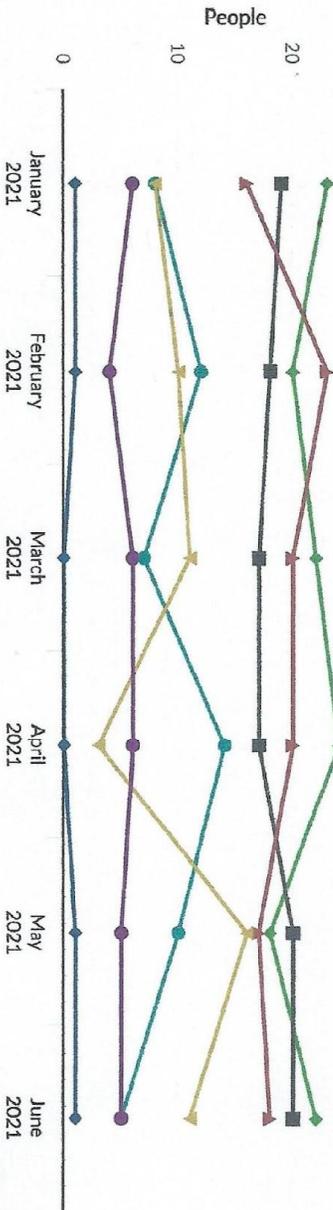
Note2: Includes \$2,000 for Synod Assembly  
Voting Members

Note 3: Deferred

# Gift Range Breakdown

Trends Report

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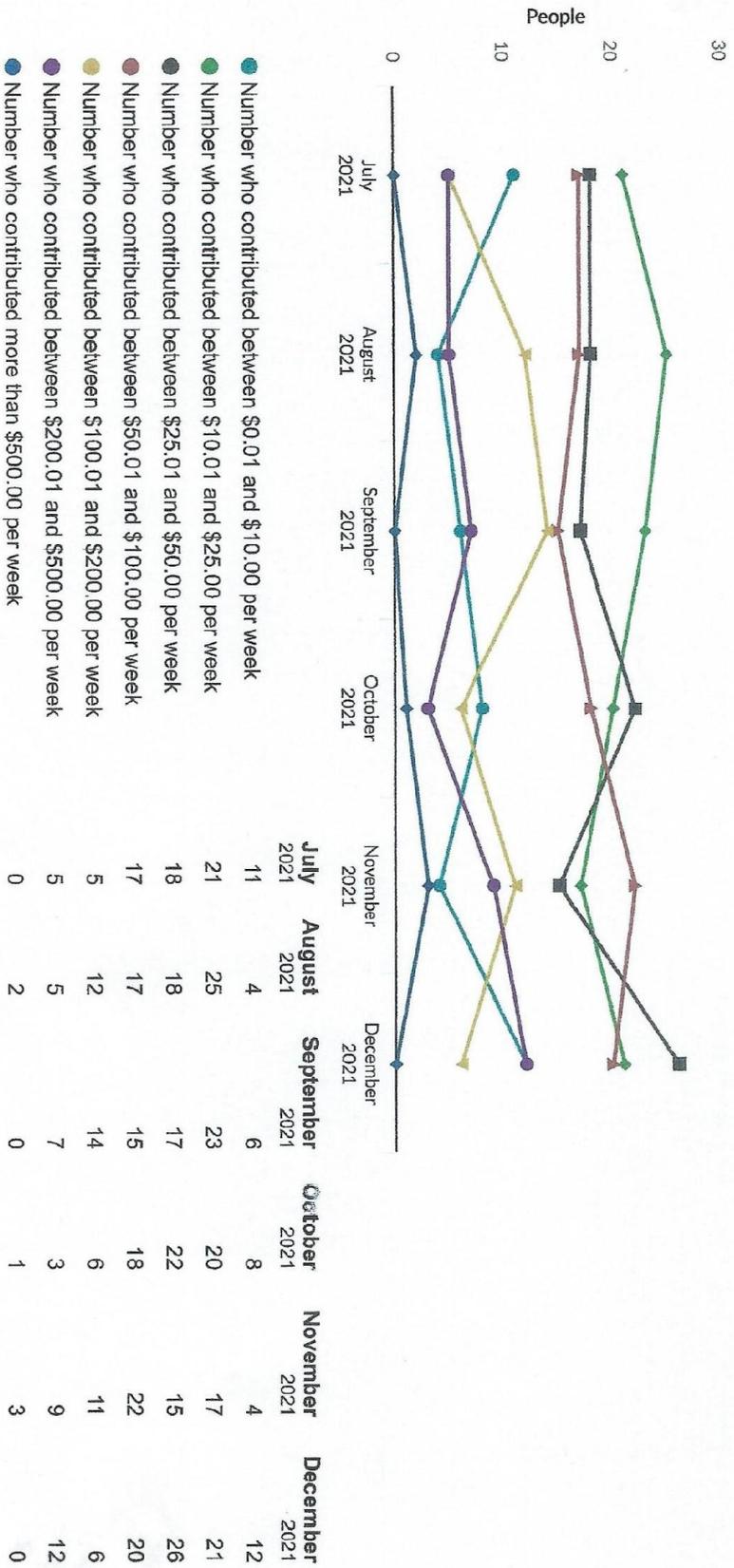


- Number who contributed between \$0.01 and \$10.00 per week
- ◆ Number who contributed between \$10.01 and \$25.00 per week
- Number who contributed between \$25.01 and \$50.00 per week
- Number who contributed between \$50.01 and \$100.00 per week
- Number who contributed between \$100.01 and \$200.00 per week
- Number who contributed between \$200.01 and \$500.00 per week
- Number who contributed more than \$500.00 per week

	January 2021	February 2021	March 2021	April 2021	May 2021	June 2021
Number who contributed between \$0.01 and \$10.00 per week	8	12	7	14	10	5
Number who contributed between \$10.01 and \$25.00 per week	23	20	22	24	18	22
Number who contributed between \$25.01 and \$50.00 per week	19	18	17	17	20	20
Number who contributed between \$50.01 and \$100.00 per week	16	23	20	20	17	18
Number who contributed between \$100.01 and \$200.00 per week	8	10	11	3	16	11
Number who contributed between \$200.01 and \$500.00 per week	6	4	6	6	5	5
Number who contributed more than \$500.00 per week	1	1	0	0	1	1

# Gift Range Breakdown

Trends Report



# Offerings

Jan 1 – Dec 31, 2021

Fund	Average Gift	Giving In Date Range	Pledged for Date Range	Ahead/Behind	Percent of Goal
GenFund	\$185.69	\$293,200.03	\$251,009.03	\$42,191.00	116.8%
Designated Funds	\$150.83	\$18,853.69	\$0.00	—	—
Altar Flowers	\$31.88	\$1,020.00	\$0.00	—	—
Arvad Food Bank	\$55.71	\$390.00	\$0.00	—	—
Columbarium	\$2,100.00	\$2,100.00	\$0.00	—	—
Funeral Expense	\$500.00	\$1,000.00	\$0.00	—	—
Love Gift	\$45.72	\$1,783.00	\$0.00	—	—
Memorials	\$120.65	\$2,775.00	\$0.00	—	—
Mission Support	\$25.00	\$300.00	\$0.00	—	—
Scholarship Fund	\$75.00	\$150.00	\$0.00	—	—
Use of Bldg, Rec	\$147.24	\$4,270.00	\$0.00	—	—
World Hunger	\$37.38	\$598.00	\$0.00	—	—
Youth Gathering	\$69.71	\$1,185.00	\$0.00	—	—
<b>Total</b>		<b>\$327,624.72</b>	<b>\$251,009.03</b>	<b>\$42,191.00</b>	<b>130.5%</b>



# **MUSIC MINISTRY**

The purpose of the music ministry at KOG and the goals of the music staff are to provide and lead the members of the congregation with outstanding worship opportunities through a variety of musical experiences. We are blessed with a sanctuary that has very good acoustical properties for congregational singing and good instruments that can provide music in a variety of styles.

## **Music Staff**

Mike Krueger, minister of music, completed his fourteenth year at KOG. He directs the King's Singers (Adult Choir), leads the worship planning and provides the music for Sunday School opening. Mike is now also leading the Glory Ringers Handbell Choir. Mike has a doctorate in choral conducting from the University of Illinois.

Cynthia Choi, organist and accompanist, joined the KOG music staff in August 2018. Cynthia has a Master of Church Music degree from Northwestern University and has served multiple congregations from a variety of traditions.

Bryce Biefel, director of the Glory Ringers (handbell choir), started his fourteenth year of service to KOG. During the summer of 2021 Bryce resigned his position and moved to the Colorado Springs area with his family. As a “son” of the congregation, he is sorely missed.

## **Each Sunday**

The music staff provides the leadership and guidance for all services and special events at King of Glory. Mike participates in regular staff meetings during which the musical liturgy and hymns are chosen and worship themes and special music opportunities are discussed. He prepares the weekly altar books, worship folders and powerpoint presentations that we use for worship. Cynthia attends staff meetings as requested to help with long-range planning and to implement the music plan. The music staff attempts to make each worship opportunity fluid and seamless. A significant amount of individual practice and preparation takes place so that all musical elements progress cohesively with the greatest possible spiritual and artistic integrity.

Our weekly liturgies are continually rotated to provide variety in worship while maintaining KOG's strong liturgical roots. We rotate up to eight different liturgies during the year to keep the music interesting and fresh.

## **King's Singers and Glory Ringers**

The King's Singers is a spirited and dedicated vocal choir that rehearses on Wednesday evenings from 7-8:30 pm. They sing nearly every Sunday from Labor Day through Pentecost along with special services such as Maundy Thursday, Christmas Eve, etc.

The Glory Ringers contribute to our worship services approximately once per month and on festival worship days. The Glory Ringers rehearse on Wednesday evenings at 6:00 pm.

## **Highlights of 2021**

The summer worship schedule alternated between outdoor services of a lighter nature and indoor services with organ. This seemed to be very popular.

In September the King's Singers and Glory Ringers began rehearsing live (masked and distanced) with a fairly regular schedule. After our time isolating due to the pandemic it was wonderful to return to live singing, even if we had to wear masks! The Glory Ringers contribute to worship on the first Sunday of the month and the King's Singers contribute on all (most) of the other Sundays.

On November 7 we welcomed Pastor Laura Bostrom to KOG with a festive installation service.

On Christmas Eve the combined choirs presented special music at the time of the offering. The members of the choirs enjoy performing with each other.

### **Future Goals**

- continue to provide the members of KOG without outstanding and varied worship opportunities
- purchase of a grand piano for the sanctuary
- redesign and reconfigure chancel area to make performances by outside groups easier and to allow for youth and children-led worship with more flexibility and creativity; this includes updated sound, lighting and live-streaming/recording capabilities
- introduce new liturgical settings for congregational worship with a focus on contemporary styles
- continued development of a small concert series as outreach

Respectfully submitted by Mike Krueger, Minister of Music, 04.21.22.

## **MUTUAL MINISTRY SUPPORT TEAM**

The primary function of the Mutual Ministry Support Team (MMST) is to keep the pastor and staff advised regarding concerns within the congregation and to interpret to the congregation the ministry of the professional leaders. The team acts out of mutual concern for the pastor, lay professionals, and the congregation. Ministry support is carried out by listening, interpreting, advising, conferring, recommending, affirming, and forgiving.

The MMST is accountable to the church council and reports to the council any recommendations that require council or congregation action. During 2021 MMST met regularly with Pastor Sara and Pastor Will to offer support and be informed of congregational issues related to organizational changes, congregational transition work, and pandemic-related modifications.

During the calendar year 2021 Susan Sharkey, Allana Sucher, Jann Crock, Izzy Quimby, Bob Remick, Pastor Sara and Pastor Will participated in various MMST activities.

### 2021 Activities:

- Became familiar with the book, *Pastor and People: Making Mutual Ministry Work* (Augsburg Press, 2003), which is a guide for MMST committees. Discussed how best to apply the concepts outlined in the book for tending to relationships within the church congregation and staff at KOG. Reorganized the monthly MMST meeting agendas along the lines suggested in the book *Pastor and People*.
- Met with Andre Dion, chair of the Courageous Conversations Ministry Team at Atonement Lutheran Church in Boulder to learn how that congregation has integrated intentional conversations tools and training into their church culture. MMST members then acquired copies of the book, *Crucial Conversations: Tools for Talking When Stakes are High* (Patterson, Greeny, McMillan, Switzler, 2002) to learn and discuss more about these communication tools and how we might apply them. Copies of the book are now available in the KOG library.
- MMST was made aware of a program, recommended by the synod, to smooth the transition to a new pastor. The program is named *Healthy Start for Congregations*. MMST reviewed information about Healthy Start and recommended the program to the church council.

Respectfully submitted by  
Jann Crock & Bob Remick

# OUTREACH COMMITTEE



**JUNE 2021 THROUGH MAY 2022**

<b>Project Name</b>	<b>Success</b>	<b>*Person in charge:</b>
Arvada Community Table Monthly event	A total of 1,574 pounds of food and a \$1,003.72 check was donated to ACT this year. The money for the check was realized through the sale of KOG's cookbook. Ingredients in 25 Soup Sacks were donated to ACT. Various themes were used to catch KOG members' attention to the food drives.	*Marilyn Rehfeld
Breakfast Burritos Monthly event	KOG continues to provide 50 to 100 breakfast burritos to the Rising the first Monday of the month.	*Margaret Smith
Breakfast Casseroles Monthly event	We are now delivering 4 breakfast casseroles on the second Thursday of the month and 6 casseroles on the fourth Thursday of each month	*Margaret Smith
4 <sup>TH</sup> JULY PARKING AT KOG Annual event	Money received was donated to ACT. It was difficult getting volunteers for this event.	Bob & Sandra Priester
School Supply Drive Annual event	KOG annually has a school supply drive. This year we were requested to supply school supplies to two schools: Fitzmorris and Foster Elementary schools in Arvada. The drive lasted one month and 3,550 school supplies were donated by KOG members. A Thrivent Grant was used to provide items that were not donated, but needed.	*Margaret Smith
Interfaith Food Drive	Several churches in the Arvada area were involved with this project. The food drive was held on Saturday, July 31 <sup>st</sup> at the United Arvada Methodist Church at 68 <sup>th</sup> and Carr Street. At the last minute it was decided to divide the food between the ACT and the Jeffco Action Center. No weighing of food was done for this event.	Jeanette Anderson-Smith *Marilyn Rehfeld
God's Work Our Hands Annual event	Made 4 Breakfast Casseroles for the Rising, and had members learn how to make tie fleece blankets and make fleece hats for the Mitten Tree in December.	*Sue Hettinger (blankets and hats) *Margaret Smith (casseroles)
CROP Walk Annual event	\$1,495 was raised for the CROP Walk this year.	*Lynn Davis
The Angel Tree Annual event	KOG had 35 gifts on the Angel Tree, and each gift was valued at approximately \$25, so that's \$900	*Lynn Davis Marcia Flett

Hat and Mitten Tree Annual event	Donations of hats, mittens/gloves, and scarves are given to elementary students in the Arvada area. This year we received 2 pairs of mittens, 65 pairs of gloves, 41 scarves, and 221 hats, etc. There were some things donated to Hope House, Good Will and ARC.	*Margaret Smith
The Gathering Place	TGP is welcoming meal sponsorship groups back; however, they are requiring that no more than five volunteers come per sponsorship. Since KOG can no longer prepare food at church or in their homes in advance, we have decided to donate money for now. KOG donated \$300 to TGP in the months of October, November and March for them to provide a special dinner to their clients.	*Marilyn Rehfeld
Underwear for the Rising	With the help of a Thrivent Grant, KOG was able to donate 15 packages (about 3 pairs per pack) of men's and women's underwear to the Rising	*Sue Hettinger
World Hunger Annual event	A total of \$584.58 was donated to World Hunger in December and a total of \$? was donated in April.	Joanna Linton
Pinwheels for Ralston House Annual event	Each pinwheel costs \$5 and the money goes to help support Ralston House – a place where abused children can get the help they need. \$? Dollars donated in 2022.	Joanna Linton

### OPPORTUNITIES FOR OUTREACH PROJECTS INVESTIGATED

Catholic Charities Women's Shelter	Pastor Sara asked us to see if this is something KOG members might be interested in. This project has been set aside until KOG knows what will happen with the Gathering Place.	*Marilyn Rehfeld
Feeding the Future Program - ACT	KOG asked for volunteers to help fill food sacks for Arvada school age children to take home over the weekend. There are 20 schools in Arvada that are involved with the program. Only one person from KOG responded.	*Marilyn Rehfeld
Safe Parking Initiative	Seven people volunteered to investigate the possibility of establishing overnight parking spots at KOG for homeless persons who are living in their cars. It was decided that this idea was not feasible mainly because KOG's liability insurance company had too many demands.	Nancy Brooks Richard Burton Lynn Davis Carol Luzovich *Marilyn Rehfeld Judy Russell Margaret Smith

Respectfully submitted by:

Marilyn Rehfeld

## **PASTORAL CARE TEAM**

We have been an active ministry at KOG since the 1970s. We meet on the first Tuesdays of the month. The care team members rotate leading the group. We discuss KOG members and friends who are not able to attend church regularly and follow up with them.

Here are some of our many activities:

- Phone calls, cards, Flocknote announcements, Bible readings and prayers, Eucharistic ministry, deliver the Christ in Our Home daily devotion, run errands, transport to appointments, visitations, help to keep them informed of KOG activities, deliver handmade favors and remembrances (our heartfelt thank you to Jeanette Anderson Smith, Margaret Smith & their helpers).

Thank you to Renee Roberts and Kathy Reed for providing the daily devotions. We greatly appreciate Pastor Laura's strong support of this ministry. We and those whom we visit, are grateful for all that KOG does to support us in this vital ministry.

Respectively submitted, the King of Glory Care Team: Pastor Laura Bostrom, Lee Arthur, Katie Edstrom, Marcia Flett, & Kathy Reed

## **PRESIDENT'S REPORT**

### Presidents Report

WOW, this past year has had lots of excitement for the people of King of Glory. At the end of June 2021, we said good-bye to our interim Pastor Sara Wirth. From the middle of July until the end of September we had a bridge pastor, Pastor Will Johnson. In October we had two supply pastors serving us and we also interviewed Pastor Laura Bostrom by having her as a supply on one of the Sundays followed by a meet and greet. The following week, we had a congregational meeting and voted to call Pastor Laura Bostrom to serve as the next Pastor at King of Glory. She accepted the position and started full time at the beginning of November. The installation service for Pastor Laura was a day of celebration for all. It was a beautiful installation service followed by a wonderful reception in the parish hall that was enjoyed by all.

With Pastor Laura joining our congregation, the church council decided that we would participate in the Healthy Start Up program. This allows the new pastor along with the church council and other leaders in the congregation to build and develop a spiritual partnership at the start of the ministry. We meet each quarter with our Healthy Start coordinator to work on expectations, communications, goals, community growth and development, and any other items that are brought up. These quarterly sessions allow us all to discuss what is and has been happening, making any course directions that are necessary, planning for the future of the church, and strengthening our healthy patterns and practices as we move forward. MMST is also part of this program as the leadership team all works to be better partners and help in the vital ministry and vision of the congregation.

Pastor Laura jumped right in and started making connections with the people of King of Glory. She met with the shut-ins and offered communion, had appointments with church members, got involved with Faith Formation, met with the WELCA circles, and also met with other church groups. She has gotten to know the members of the various groups that use our facility, as well as meeting with some of the community groups and members.

Under her guidance, Faith Formation and Youth have come up with plans to help guide them into the future. Pastor Laura and members of the congregation worked on the updating of our Personnel Policies and Procedures to get them current so that all employees are working under the same guidelines and procedures. We are waiting to get those finalized after they are reviewed by our lawyers to ensure that we are compliant with all of our procedures. Once that is completed, they will be brought to the church council for approval. Several members are working on rebranding the church to ensure that our website is up to date and that all of our electronic programs are in sync and have the same information. The Technology Team has been working and moved their operations to the back of the church. In late May, there will be additional work done to improve the systems that we have so that our in person and zoom experiences are enhanced and provide a better experience for all.

Church council has also been busy this last year. We accepted the recommendation to issue a call to Pastor Laura that came from the call committee. Council hosted the reception the day of the installation and a special thank you to Marilyn Rehfeld for coordinating that event and for all the wonderful treats and goodies that were available. We also have been reviewing contracts with the Kmart development group and Starbucks on items that will affect our property. The agreement has been signed with the Morgan Group (developer of the Kmart property) who will be putting in new curb and guttering along the east side of the parking lot in front of the church. The entrance into the parking lot will be made wider, the handicap parking and entrance onto the sidewalk will be improved, and new curb and guttering along the east parking lot. We are still working with Starbucks and our lawyers on the agreement to allow Starbucks employees to park in our lot once the construction of the property gets going. I have been told that the demolition should start by the end of April, so we shall see if that happens. Council also approved the hiring of Joanna Linton as our Office Administrator. We have approved the expenditure for the Technology Team to make additional improvements in the sanctuary to enhance our worship experience.

We have a great staff and are so thankful for all of them and the gifts that they provide and share with all of us. Thanks to Michael and Cynthia for your musical talents and gifts. Thank you to Joanna for all your help and ideas in making the office area run smoothly. A big thank you to Ken for all he does in maintaining our facilities and outdoor space. And thank you to Pastor Laura for joining us and helping all of us to grow in our spiritual life and practices and being a part of life together as a congregation.

As always, we need to stay alert, focus on our strengths, and accept the fact that we will all change somehow and somewhat in the future. Are you ready for the challenge? Let's all grow together and see what lies ahead for each of us and for King of Glory, and enjoy the journey as we see how it all unfolds.

Peace to all,

Charles Hettinger, Congregational Council President

## **PROPERTY**

The Property committee does not formally exist, however, individuals see that property items are addressed. Ken Kennison, our church custodian, does a lot of facility fixing such as toilet replacement, window repair, tree and bush trimming, weed killing, lawn mowing and leaf pickup. This year we replaced the 20 plus year old John Deere mower with Carl's neighbors Craftsman mower. This replacement was necessary because the repair of the John Deere took 10

weeks and we needed a substitute for that period. The repaired John Deere was purchased by Carl to cut his donkey field.

The Covid committee purchased several air purifiers and increased the air flow within the church by not closing the outside vents. Also for security, lights in the hallways and Narthex are left on constantly. This has increased the energy cost for the year.

Also vandalism has increased the property expenses. A skylight and three windows have been replaced at the cost of \$1700. Also electric outlets are being used to power hair dryers to heat sleeping bags. So locks have been placed on some outside outlets.

Dave Roberts and Bud Werner modified two pews in the sanctuary to accommodate wheelchairs. The youth replaced 100 rubber bumpers for the pew kneelers. Also Dave Roberts created the cable column for the Zoom equipment used to broadcast our services.

We still have 7 men that volunteer to remove the snow from the sidewalks. They are Richard Burton, Dave Roberts, Bob Priester, Addison MacMahon, Chris Ryan, Bud Werner, and Carl Edstrom. Carl painted the parking lot stripes before the shadow of the old lines disappeared.

The lawn sprinkler system needs attention every year. Last year it was necessary to call Aron Sprinkler (the fellow that removes the snow from our parking lots) to fix the wire to one or the zones. Jason McLaren spearheads the blow out of the system each fall.

Future projects for Property are:

1. Paint the church, the last time it was painted it was done by the Men's Christcare group 17 years ago. Bob Remick painted the colonnade about 4 years ago and the Boy Scouts painted the shed. However, one wall on the Education wing needs the wood siding to be replaced.
2. A sprinkler system needs to be installed in the courtyard. Presently Bob Remick hand waters this area, but it is a pain because the water faucets need to be turned on inside the church (a modification to prevent nightly visitors from leaving the water flow all night). Also the flower garden that is water by Women's Christcare could have an automatic system.
3. We need to think about hiring snow removal for the sidewalks because it is becoming harder to secure volunteers.

## **SAGE**

SAGE is a group of seniors with goals of social fellowship, learning, exploring, and enjoying each other's company. We meet on the second Wednesday of the month, October through July, at 12:00 noon in the Parish Hall. There is no organized membership roll. All are welcome at our monthly meetings. Meetings begin with a potluck lunch and are followed by an informal presentation by a KOG member or an invited outside speaker. The leaders for SAGE in 2021 were Bob Remick and Richard and Diane Burton.

SAGE had only one meeting in 2021 due to Covid-19 protocols. That meeting was an in-person lunch and meeting held on December 8<sup>th</sup> in the parish hall where we met and welcomed our new pastor Laura Bostrom who served as our guest speaker.

We are moving forward in 2022, as circumstances allow, with a schedule of second Wednesday meetings. In January we hosted Glenda Bredeson who told us about the Warm Hearts – Warm Babies charity and in March Pastor Steve Beyer of the Rising church in Arvada told us about their work with the homeless.

In the past, attendance at SAGE functions usually averaged about 25 to 30 people including friends, relatives and guests from other churches. However, attendance is declining for a variety of reasons including an abundance of caution because Covid is still an issue nationwide.

SAGE receives no funds from the KOG annual budget but is self-supporting from voluntary contributions made by attendees. For more information contact Bob Remick at: 720-898-9284.

Respectfully submitted,

Bob Remick

## **SCHOLARSHIP BOARD**

The King of Glory Scholarship program began in April of 1990 with initial funds donated by members of the congregation. The purpose of the program is to provide financial assistance to members of King of Glory who are continuing their education. Since 1993, we have relied on the Community Rewards programs of King Soopers and Safeway for a consistent source of funds.

The Scholarship Board awards Student Scholarships to graduating seniors and Continuing Education Grants to members of any age who are attending college or other formal (not leisure) schools. The number of scholarships and the value of each is determined by the participation by the congregation. In 2021 King of Glory awarded scholarships and grants totaling **\$1,000**. In the last 18 years, **\$54,850** has been awarded in scholarships and grants. Please seriously consider supporting the Scholarship Fund through the Community Rewards program of King Soopers or Safeway. We also accept donations.

The financial report for the Scholarship Fund for 2021 follows:

<b>Beginning Bank Balance</b>		<b>\$8,993.58</b>
Deposits to bank		
Sales of grocery gift cards	125.00	
Rebates from grocery stores	1,344.02	
Interest income	.87	
Total deposits to bank		1,469.89
Expenditures		
Scholarships/grants	1,000.00	
Bank charges	105.00	
Total expenditures		1,105.00
<b>Ending Bank Balance</b>		<b>\$9,358.47</b>

<b>Gift cards on hand 1/1/2021</b>		<b>\$690.00</b>
Gift cards sold, 2021	125.00	
<b>Gift cards on hand 12/31/2021</b>		<b>\$565.00</b>
Assets as of 1/1/2021		
Bank balance	8,993.58	
Gift cards on hand	690.00	
<b>Total assets as of 1/1/2021</b>		<b>\$9,683.58</b>
Assets as of 12/31/2021		
Bank balance	9,358.47	
Gift cards on hand	565.00	
<b>Total assets as of 12/31/2021</b>		<b>\$9,923.47</b>
<b>Scholarship or Grant payments pending as of 12/31/2021</b>	<b>\$1,000.00</b>	

Respectfully submitted,  
Cheryl Werner

## **TECHNOLOGY TEAM**

King of Glory has been utilizing technologies in our worship and music for a long time including live streaming in 2020. Our office administration technology includes phones, internet, computers and software, copiers, website, and our outdoor sign.

We continued live streaming of our in-Sanctuary worship services throughout 2021 and in the Courtyard during the summer. These services are available live via Zoom and on our King of Glory Facebook page and available on our Facebook for later viewing.

During 2021 we acquired three new microphones: two lavalier and a handheld. This improved our audio for worshippers both in Sanctuary and on-line. Additionally, we moved our live-streaming control equipment from the sacristy to a "Sound Table" at the rear of the Sanctuary. This provided our live streaming operators a much better "listen" and "view" of the worship service. This was accomplished with additional cabling from the sound system in the sacristy to the "Sound Table" in the Sanctuary and relocating our modem. Dave Roberts designed and built a cable column at the "Sound Table" to "hide" most of the cabling except for the sound cable which runs along the floor against the walls. to the column.

Bryce Biefel relocated with his family to southern Colorado in Mar 2021. Michelle Gallegos, Steven Franiok, and Richard Burton were our initial live streaming operators; Sue Hettinger, Reed Flores, and Eric Mawhir have also joined the team.

In 2022, we are planning to add a sound mixer and cabinet at the "Sound Table" and more microphones to further enhance our worship experience both in person and on-line. Longer range we would like to get a new sound system and a permanent sound table installation.

And a special thank you to Michelle and Larry Gallegos for using their sound system knowledge skills and abilities in improving our worship experience.

In the administration area we continue to transition to more cloud processing and updating and integrating our software.

There is still more to do as we continue to evolve our worship and administrative operations along paths unknown in this age of pandemic.

**Thanks be to God and the Holy Spirit for being with us on a journey like no other**

If you are interested in helping with technology, please contact Richard Burton.

Submitted by Richard Burton, Technology Team